

WHAT HAPPENS IF THE CHILDREN'S SPECIALISTS ARE LAID OFF FROM PROVIDENCE PUBLIC LIBRARY IN MARCH?

PPL is currently planning to lay off seven branch children's specialists in March. What will be the impact of these projected layoffs?

Impact on the small branches:

- All of the small branches except for Washington Park now have three staff members; their staff will be reduced to two members.
- As a consequence, services at the small branches will be drastically reduced. The remaining librarian and clerk will spend most of their time checking books and other materials in and out, shelving library material, answering reference questions, and providing crowd control during after-school hours. There will be no personnel to take over the tasks now carried out by the children's specialist at each branch.
- After school programs for children, outreach to neighborhood schools and teachers, preparation of grant proposals to fund branch programs and to purchase materials, and community liaison activities will all stop.
- Branches will have to close on the days when one of the two staff persons is out sick or taking a vacation day, or filling in at a regional branch on week-ends; branches will shut down for lunch or dinner on the two days a week when the branch is open in the morning or evening.

Impact on the three larger branches:

- There will be significant staffing cuts at all three of the larger branches.
- Children's programs at the larger branches will not be completely eliminated, but programming and other children's services will be severely curtailed.

The impact upon the children of Providence:

- **No more Homework Help programs.**
- **No more Story Time.**
- **No Summer Reading program.**
- **No reason for Providence children to come to the library since the programs designed to help them will have been eliminated.**
- **One less place for children to engage in safe, educational and meaningful neighborhood programs.**

CURRENT STAFFING AT BRANCHES

Rochambeau	Regional Librarian	replacement position still not filled
	adult services librarian	
	adult services librarian	recent hire, replacement position
	children's librarian	
	children's librarian	
	clerk	
	clerk	
	clerk	
	clerk	
Fox Point	Branch Librarian	recent hire, replaced 2 nd children's specialist
	children's specialist	slated for layoff in March
	clerk	
Smith Hill	librarian	
	children's specialist	slated for layoff in March
	clerk	
Mount Pleasant	regional librarian	
	part-time adult services librarian	
	Children's Librarian	recent hire, replacement position
	children's specialist	slated for layoff in March
	clerk	
	clerk	
	clerk	
Olneyville	Branch Librarian	recent hire, replaced 2 nd children's specialist
	children's specialist	slated for layoff in March
	clerk	
Wanskuck	Librarian	
	children's specialist	slated for layoff in March
	clerk	
Knight Memorial	Regional librarian	
	Adult services librarian	
	Children's Librarian	replacement position, not yet filled
	Children's specialist	slated for layoff in March
	clerk	
	clerk	
South Providence	Librarian	
	Children's Specialist	slated for layoff in March
	clerk	
Washington Park	Librarian	
	clerk	